**COMPANY OVERVIEW & CORE VALUES:**

Northwood Buildings is a portable building company specializing in the design and construction of storage sheds, cabins, and tiny homes, with plans to expand our portfolio to include larger residential options in the future. You can find us online at www.northwoodbuildings.com and on Facebook.

**Core Values**

* **Extra Mile**
	+ At Northwood Buildings, we strive to exceed customer expectations by going the extra mile, adding thoughtful details, and delivering excellence in every project to reinforce trust and create lasting satisfaction.
* **Dependable**
	+ We set ourselves apart in an industry where timelines and budgets are often stretched thin by honoring our commitments, ensuring every project is completed on time and to the highest standards.
* **Growth**
	+ We believe that growth is essential for both our company and our team, providing ongoing opportunities for development and leadership to ensure continuous progress and success.
* **Self-employed**
	+ We empower our employees to take ownership by prioritizing customer satisfaction, proactively addressing needs, and going the extra mile to ensure exceptional service without waiting for directions.

**OPPORTUNITY**

This job opportunity is for a position working on our building crew, working alongside our experienced team who will teach you everything you need to know. We are excited to find skilled people who can come on board and learn our processes and develop and grow personally and professionally. We are committed to operating as a “little, big company”, realizing the benefits of working as a team with multiple people while valuing individual expertise and perspectives. Things like finding growth opportunities at the right time, expanding skills, optimizing work processes, cultivating personal growth and building a positive work environment are our goals.

TITLE: Shed Builder

WORK: Full-time employee with flexible hours

QUALIFICATIONS: Construction Experience, Valid Driver’s License, Legal to work in the USA & Completion of our Forklift Safety Course

STARTING PAY: 8.5-10% of current base building prices ($100,000+ not uncommon)

**RESPONSIBILITIES:**

* Safely build sheds/cabins to the required specs, as directed.
* Keep an organized, clean and safe workspace with materials stocked nearby.
* Listen and communicate well with co-workers and managers.
* Exemplify Northwood Building’s Core Values.

**TASKS:**

* Work with the Northwood Building’s team building homes including the following tasks: Framing - Siding - Roofing - Painting - Doors & Windows
* Cut/rip/trim lumber, trim, and siding to correct lengths with correct angles.
* Nail lumber, flooring, and siding according to proper fastener schedules.
* Properly install roof coverings, with metal panels or asphalt shingles.
* Paint, trim, and caulk building to create a waterproof and long-lasting building.
* Use personal protective equipment such as eye and ear protection, proper footwear, etc. as outlined by our Safety Policy.
* Clean up the workspace, empty trash bins, clean paint equipment and maintain tools.
* Stack/store/organize/manage raw materials storage on racks/shelves in work area.
* Perform daily/weekly/monthly shop cleanup chores as directed by your supervisor.

**REQUIREMENTS:**

* Valid Driver’s License, Forklift Safety Course (provided by Northwood Buildings), legal to work in the USA.
* Basic construction knowledge and skills, including reading a construction blueprint and building accordingly, understanding angles, eye-hand coordination, math skills, comfort with heights, safe use of power tools, pneumatic nailers, forklifts and other equipment.
* Provide personal construction tools, like battery-powered hand tools, hammers, toolbelt, tape measures, pliers, nail clips, square, etc.
* Learn the process and workflow from the current team. Acquire the skills necessary to build an entire home from start to finish. Be motivated to work and able to follow instructions and directions; team-oriented, personally motivated and individually responsible. Operate efficiently and communicate clearly to help the team to achieve excellence.
* This can be a physically demanding job, as most blue-collar, construction work tends to be. Physical fitness is a priority, a prospect will need to be physically fit and capable.

**PAY**

* Piece rate based on base price of building, plus additional pay for extras
	+ Starting pay: 8.5-10% of current base price
	+ Review after 90 days in this position.

**EMPLOYEE/PARTNER**

Employees tax form will be a W2. Appropriate taxes will be withheld, based on completion of a W4. Northwood Buildings will collect and pay federal and state income tax, and social security on behalf of all employees.